



SAGA

Environmental Policy

Audience	All staff, workers, suppliers and contractors
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Owner	HR Manager
Contractual	No

Policy content

Topic	Page	Topic	Page
Policy Statement	2	Waste Management and Resource Efficiency	2
Aims and Purpose	2	Air Quality and Emissions Control	2
Our Commitments	2	Sustainable Procurement	3
Environmental Impact and Monitoring Targets	2	Employee Training and Awareness	3
Compliance and Best Practices	2	Emergency Response and Incident Management	3
Pollution Prevention and Hazardous Materials Management	2	Continuous Improvement and Strategy	3

Associated documents:

Health and Safety Policy.

All relevant documents, including policies and procedures, are available for download through ZOHO People and the HR website. If you have difficulty locating any documents or need assistance accessing them, please do not hesitate to contact the HR team. We are happy to help ensure you have the information you need.

Accessibility Commitment:

We are committed to ensuring that all employees can easily access and understand this document. If you require the document in an alternative format, such as audio, large print, or another accessible version, please contact a member of the HR team for assistance. We will make every effort to accommodate your needs.

Policy Statement

We are committed to conducting our operations in a manner that responsibly manages and minimises environmental impact. We recognise that the repair and maintenance of heavy vehicles involve activities that can affect the environment, including the handling of hazardous materials, emissions, and waste generation. Therefore, we are dedicated to promoting sustainability, preventing pollution, and complying with all relevant environmental legislation.

Aims and Purpose

The purpose of this policy is to:

- Establish a framework for integrating environmental considerations into business decisions.
- Ensure compliance with environmental laws, regulations, and industry best practices.
- Enhance environmental awareness and accountability among all employees, contractors, and stakeholders.
- Protect natural resources by reducing waste, conserving energy, and preventing pollution.

Our Commitments:

Environmental Impact Monitoring and Targets

- Quantify and monitor all environmental impacts of our operations, including new projects.

Compliance and Best Practices

- Comply with all relevant environmental legislation, industry standards, and best practices.
- Where practical, seek to meet future legislative requirements ahead of relevant deadlines.

Pollution Prevention and Hazardous Materials Management

- Safely handle, store, and dispose of hazardous materials such as oils, chemicals, and batteries to prevent pollution.
- Implement spill prevention and response procedures to protect soil and water resources.

Waste Management and Resource Efficiency

- Minimise waste generation by promoting recycling, reusing materials, and responsible disposal.
- Reduce energy and water consumption through efficient practices and technologies.

Air Quality and Emissions Control

- Monitor and control air emissions from vehicle testing and maintenance activities.
- Implement measures to reduce greenhouse gas emissions and improve air quality.

Sustainable Procurement

- Source environmentally friendly products, including low-VOC paints and recycled materials, where possible.
- Collaborate with suppliers to reduce their environmental impact.

Employee Training and Awareness

- Provide training and resources to all colleagues on environmental responsibilities and best practices.
- Enhance awareness of relevant environmental issues among employees, customers, and other stakeholders.

Emergency Response and Incident Management:

- Develop and maintain emergency response plans to minimise the environmental impact of incidents.

Continuous Improvement and Transparency

- Continuously improve environmental performance through innovation and best practices.