



SAGA

SAGA Truck and Van
Mercedes-Benz Commercial Vehicle Dealer
Unimog Service Dealer
Industrial Engine Specialist

Modern Slavery and Human Trafficking Statement

Introduction

This statement outlines the actions taken by SAGA Truck & Van to identify and address potential risks of modern slavery and human trafficking within its business operations and supply chains. We are committed to ensuring our practices reflect our core values of Performance, Respect, and Passion by actively working to eliminate all forms of exploitation.

As part of the automotive sector, we recognise our responsibility to take robust steps to identify and mitigate slavery and human trafficking risks. We remain unwavering in our dedication to ensuring that all aspects of our operations and supply chains uphold ethical labour practices.

Organisational Structure and Supply Chains

Established in 1977, SAGA Truck & Van is a privately-owned organisation specialising in transport and logistics. Our primary activities include:

- Truck and van sales
- Commercial vehicle aftersales support
- Parts sales
- Vehicle finance

We operate exclusively within the United Kingdom and source goods and services through a diverse network of suppliers. We regularly review our supply chain to assess risks and conduct audits covering safety, human trafficking, child labour, and legal compliance.

Responsibility for Modern Slavery Initiatives

Responsibility for overseeing our anti-slavery initiatives is shared across departments to ensure a holistic approach:

- **Policy Development:** HR Manager and Senior Management
- **Risk Assessments:** Health and Safety Manager
- **Investigations:** Health and Safety Manager and HR Manager
- **Training Delivery:** Human Resources Department

SAGA Truck and Van Ltd, Unit 10, Eurolink Industrial Estate, Sittingbourne, Kent. ME10 3RN. Tel: 01795 479571
Also at Unit 2, Brookfield Industrial Estate, Leacon Road, Ashford, Kent. TN23 4TU. Tel: 01233 610400
And Unit 1, 21 Kennet Rd, Crayford, Dartford DA1 4QN. Tel: 01322 520030
And Cannon bridge Industrial Estate, 11, Cannon Ln, Tonbridge TN9 1PP. Tel 01732 370920
Registered in England 1196089. Registered Office: SAGA Truck and Van Ltd, Unit 10, Eurolink Industrial Estate, Sittingbourne, Kent. ME10 3RN
Registered in England and Wales 1196089. Directors: D Martineau, R Chabot, P Rooney



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Relevant Policies

To address modern slavery risks, we have implemented the following policies:

- **Whistleblowing Policy:** Encourages employees, customers, and business partners to report concerns, including those related to modern slavery, through a confidential and retaliation-free process.
- **Employee Code of Conduct:** Outlines expected behaviours, ensuring all employees act ethically and uphold our commitment to combating modern slavery.
- **Supplier Code of Conduct:** Requires suppliers to adhere to ethical labour practices, including safe working conditions, lawful employment, and respect for workers' rights. Suppliers failing to meet these standards may face termination of the business relationship.
- **Recruitment Policy:** Ensures the use of reputable employment agencies. All agencies are vetted to confirm their practices align with our values and legal obligations.

Due Diligence Processes

We conduct due diligence to identify and mitigate modern slavery risks:

- **Supply Chain Mapping:** Broadly assesses risks associated with products or regions.
- **New Supplier Evaluation:** Includes a modern slavery and human trafficking risk assessment.
- **Supplier Audits:** Focused reviews of suppliers in high-risk categories.
- **Improvement Plans:** Collaborates with suppliers to address identified shortcomings.
- **Sanctions:** Applies corrective measures, up to terminating non-compliant supplier relationships.

Training and Awareness

We provide targeted training to key staff and suppliers to raise awareness of modern slavery and human trafficking risks. Training topics include:

- Recognising signs of exploitation
- Legal obligations under the Modern Slavery Act
- How to report concerns internally and externally

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Performance Indicators

To measure our progress, we track the following key performance indicators:

- Percentage of suppliers assessed for modern slavery risks.
- Number of supplier audits conducted annually.
- Employee participation rates in modern slavery training.

Approval and Review

This statement relates to the financial year ending December 2025. It has been approved by our Board of Directors and will be reviewed and updated annually to reflect our ongoing commitment to combating modern slavery and human trafficking.

Director, SAGA Truck & Van

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